

114TH CONGRESS
2D SESSION

S. _____

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

IN THE SENATE OF THE UNITED STATES

Mr. LANKFORD introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Regulatory Relief for
5 Small Businesses, Schools, and Nonprofits Act”.

1 **SEC. 2. EFFECTIVE DATE OF RULE.**

2 (a) **EFFECTIVE DATE.**—Notwithstanding the effec-
3 tive date set forth in the rule submitted by the Depart-
4 ment of Labor relating to exemptions regarding the rates
5 of pay for executive, administrative, professional, outside
6 sales, and computer employees (81 Fed. Reg. 32552 (May
7 23, 2016)), such rule shall not take effect until June 1,
8 2017.

9 (b) **RULE OF CONSTRUCTION.**—Nothing in this Act
10 shall be construed to provide authority for the rule de-
11 scribed in subsection (a), nor any part thereof, that is not
12 otherwise provided by law.