119TH CONGRESS 1ST SESSION

To amend the Public Health Service Act to prohibit discrimination against health care entities that do not participate in abortion, and to strengthen implementation and enforcement of Federal conscience laws.

## IN THE SENATE OF THE UNITED STATES

Mr. LANKFORD (for himself, Mr. CRAMER, Mr. ROUNDS, Mr. RISCH, Ms. LUMMIS, Mr. DAINES, Mrs. HYDE-SMITH, Mr. BUDD, Mr. HAWLEY, Mr. YOUNG, Mr. RICKETTS, Ms. ERNST, and Mrs. FISCHER) introduced the following bill; which was read twice and referred to the Committee on

# A BILL

- To amend the Public Health Service Act to prohibit discrimination against health care entities that do not participate in abortion, and to strengthen implementation and enforcement of Federal conscience laws.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

### **3 SECTION 1. SHORT TITLE.**

- 4 This Act may be cited as the "Conscience Protection
- 5 Act of 2025".

#### 6 SEC. 2. FINDINGS.

7 Congress finds as follows:

1 (1) Thomas Jefferson stated a conviction com-2 mon to our Nation's founders when he declared in 3 1809 that "[n]o provision in our Constitution ought 4 to be dearer to man than that which protects the 5 rights of conscience against the enterprises of the 6 civil authority".

7 (2) No health care entity should have to choose 8 between giving up their religious, moral, ethical, or 9 medical convictions and abandoning a vital medical 10 mission. Congress enacted more than two dozen pro-11 visions in Federal statutes to protect such rights in 12 health care, which also protect States' ability to op-13 erate in accordance with their laws to protect similar 14 rights without fear of retaliation from the Federal 15 Government. Such provisions of Federal statutes in-16 clude—

17 (A) subsections (b) through (e) of section
18 401 of the Health Programs Extension Act of
19 1973 (42 U.S.C. 300a-7) (commonly known,
20 and referred to in this section, as the "Church
21 Amendments");

(B) section 245 of the Public Health Service Act (42 U.S.C. 238n) (commonly known as
the "Coats-Snowe Amendment");

1 (C) the Weldon Amendment approved by 2 Congresses and Presidents of both parties every 3 year since 2004 (including section 507(d) of the 4 Departments of Labor, Health and Human 5 Services, and Education, and Related Agencies 6 Appropriations Act, 2023 (division H of the 7 Consolidated Appropriations Act, 2023 (Public 8 Law 117–328))); and 9 (D) other conscience protections, as out-10 lined in the final rule issued by the Secretary 11 of Health and Human Services entitled "Pro-12 tecting Statutory Conscience Rights in Health 13 Care; Delegations of Authority" (84 Fed. Reg. 14 23170; May 21, 2019), under the Patient Pro-15 tection and Affordable Care Act, under the So-16 cial Security Act, and with respect to global 17 health programs and advanced directives.

18 (3) Courts have held that certain conscience 19 protection statutes do not provide a "private right of 20 action" for individuals or entities who have been dis-21 criminated against, thereby leaving victims of dis-22 crimination unable to defend their own conscience 23 rights in court. At the same time, administrative im-24 plementation and enforcement of these laws by the 25 Office for Civil Rights of the Department of Health

and Human Services have been inconsistent and at
 times cases are allowed to languish for years or pre viously enacted enforcement measures are aban doned or reversed.

5 (4) Defying the Weldon Amendment, the Cali-6 fornia Department of Managed Health Care has 7 mandated coverage for elective abortions in all 8 health plans under its jurisdiction. Other States, 9 such as New York, Illinois, and Washington, have 10 taken or considered similar action, and some States 11 have required hospitals to provide or facilitate abor-12 tions. On June 21, 2016, the Office for Civil Rights 13 of the Department of Health and Human Services, 14 under the Obama Administration, concluded a nearly 15 2-year investigation of this matter by determining 16 that the decision of California to require insurance 17 plans under the California Department for Managed 18 Health Care authority to cover abortion services did 19 not violate the Weldon Amendment. At least 28,000 20 individuals and families subsequently lost abortion-21 free health plans as a result of this mandate in vio-22 lation of their consciences and rights under the 23 Weldon Amendment.

24 (5) On January 24, 2020, the Office for Civil
25 Rights of the Department of Health and Human

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1 Services disavowed its prior findings and issued a 2 notice of violation of the Weldon Amendment to 3 California. After the State's continued noncompli-4 ance with the Weldon Amendment, the Centers for 5 Medicare & Medicaid Services, on December 16, 6 2020, announced the disallowance of \$200,000,000 7 per guarter in Federal funds to California beginning 8 in the first quarter of 2021.

9 (6) Although California had taken no action to 10 come into compliance with the Weldon Amendment, 11 on August 13, 2021, the Office for Civil Rights of 12 the Department of Health and Human Services 13 under the Biden Administration withdrew the notice 14 of violation and closed the complaints filed with the 15 Department. As a result, individuals continue to be 16 coerced contrary to law into choosing between vio-17 lating their consciences or forgoing health care cov-18 erage for themselves, their employees, and their fam-19 ilies.

20 (7)(A) On August 28, 2019, the Office for Civil
21 Rights of the Department of Health and Human
22 Services under the Trump Administration issued a
23 notice of violation against the University of Vermont
24 Medical Center for violation of the Church Amend25 ments after it was found to have scheduled approxi-

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1 mately 10 nurses who had registered conscience ob-2 jections to abortion to assist with approximately 20 3 abortion procedures and for maintaining policies that explicitly required employees with conscience 4 5 objections to participate in procedures with which 6 they disagreed to "ensure that patient care is not 7 negatively impacted". Such practices were found to 8 be part of an "ongoing pattern, practice, and policy 9 of discriminating against health care providers who 10 believe that the performance, or the assistance in the 11 performance, of abortions is contrary to their reli-12 gious beliefs or moral convictions". 13 (B) After the University of Vermont Medical

(B) After the University of Vermont Medical
Center refused to come into compliance with the law,
the Department of Justice brought an enforcement
action in Federal court against the medical center
on December 16, 2020.

(C) On July 30, 2021, the Department of Justice under the Biden Administration voluntarily dismissed the case, without any binding settlement or
requirement that the University of Vermont Medical
Center remedy its unlawful policies or make restitution to the employees whose rights it violated.

24 (8) On May 21, 2019, the Secretary of Health25 and Human Services issued the final rule entitled

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1 "Protecting Statutory Conscience Rights in Health 2 Care; Delegations of Authority" (84 Fed. Reg. 3 23170; May 21, 2019) to implement 25 Federal con-4 science protection provisions governing programs 5 funded under the Department of Health and Human 6 Services and provide mechanisms to enforce con-7 science laws to ensure that the government and gov-8 ernment-funded entities are not unlawfully discrimi-9 nating against health care entities. Despite this reg-10 ulation providing for enforcement of laws passed by 11 Congress, the rule faced numerous legal challenges 12 and was vacated.

(9) On January 11, 2024, the Department of
Health and Human Services published a final rule
that fails to equip the Department with the tools
necessary for effective enforcement of Federal statutory protections of rights of conscience.

18 (10) Congress has acted numerous times to ex-19 pand access to health care and has also acted nu-20 merous times to provide unqualified statutorily pro-21 tected rights of conscience to individuals and entities 22 in certain circumstances. A health care entity's deci-23 sion not to participate in an abortion, assisted sui-24 cide, procedures that can result in sterilization, or 25 other interventions erects no barrier to those legally

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seeking to perform or undergo such interventions
 elsewhere.

(11) The vast majority of medical professionals
do not perform abortions. Ninety-three percent of
obstetricians/gynecologists in private practice report
that they did not provide abortions (National Library of Medicine, April 2018) and the great majority of hospitals choose to do so only in rare cases or
not at all.

10 (12) In the landmark 2022 decision, Dobbs v.
11 Jackson Women's Health Organization, the Supreme
12 Court held that "the Constitution does not confer a
13 right to abortion".

14 (13) On July 13, 2022, the Department of 15 Health and Human Services issued guidance to re-16 tail pharmacies in the United States. Such guidance 17 purported to address their obligations under Federal 18 nondiscrimination laws, but in actuality orders phar-19 macies to stock and dispense abortion pills despite 20 the fact that pharmacies and pharmacists have a 21 right to not violate their conscience by participating 22 in abortion under existing law.

(14) Conscience protections pose no conflict
with other Federal laws, such as the law requiring
stabilizing treatment for a "pregnant woman . . . or

| 1  | her unborn child" when either needs emergency care         |
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| 2  | (Emergency Medical Treatment and Active Labor              |
| 3  | Act). As previous Administrations have said, these         |
| 4  | areas of law have operated side by side for many           |
| 5  | years and both should be fully enforced (76 Fed.           |
| 6  | Reg. 9968–77 (2011) at 9973).                              |
| 7  | (15) Reaffirming longstanding Federal policy               |
| 8  | on conscience rights and providing a private right of      |
| 9  | action in cases where it is violated allows long-          |
| 10 | standing and widely supported Federal laws to work         |
| 11 | as intended.   |
| 12 | SEC. 3. PROHIBITING DISCRIMINATION AGAINST HEALTH          |
| 13 | CARE ENTITIES THAT DO NOT PARTICIPATE                      |
| 14 | IN ABORTION.   |
| 15 | Title II of the Public Health Service Act (42 U.S.C.       |
| 16 | 202 et seq.) is amended by inserting after section 245 the |
| 17 | following:   |
| 18 | "SEC. 245A. PROHIBITING DISCRIMINATION AGAINST             |
| 19 | HEALTH CARE ENTITIES THAT DO NOT PAR-                      |
| 20 | TICIPATE IN ABORTION.                                      |
| 21 | "(a) IN GENERAL.—Notwithstanding any other law,            |
| 22 | the Federal Government, and any individual or entity that  |
| 23 | receives Federal financial assistance, including any State |
| 24 | or local government, may not penalize, retaliate against,  |
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25 or otherwise discriminate against a health care entity on

| 1  | the basis that such health care entity does not or declines |
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| 2  | to—   |
| 3  | "(1) provide, perform, refer for, pay for, or oth-          |
| 4  | erwise participate in abortion;                             |
| 5  | "(2) provide or sponsor abortion coverage; or               |
| 6  | "(3) facilitate or make arrangements for any of             |
| 7  | the activities specified in this subsection.                |
| 8  | "(b) RULE OF CONSTRUCTION.—Nothing in this sec-             |
| 9  | tion shall be construed—                                    |
| 10 | "(1) to prevent any health care entity from vol-            |
| 11 | untarily electing to participate in abortions or abor-      |
| 12 | tion referrals where not prohibited by any other law;       |
| 13 | ((2) to prevent any health care entity from vol-            |
| 14 | untarily electing to provide or sponsor abortion cov-       |
| 15 | erage or health benefits coverage that includes abor-       |
| 16 | tion where not prohibited by any other law;                 |
| 17 | "(3) to prevent an accrediting agency, the Fed-             |
| 18 | eral Government, or a State or local government             |
| 19 | from establishing standards of medical competency           |
| 20 | applicable only to those who have knowingly, volun-         |
| 21 | tarily, and specifically elected to perform abortions,      |
| 22 | or from enforcing contractual obligations applicable        |
| 23 | only to those who, as part of such contract, know-          |
| 24 | ingly, voluntarily, and specifically elect to provide       |
| 25 | abortions;  |
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| 1  | "(4) to affect, or be affected by, any Federal        |
| 2  | law that requires stabilizing treatment for a preg-   |
| 3  | nant woman or her unborn child when either needs      |
| 4  | emergency care; or                                    |
| 5  | "(5) to supersede any law enacted by any State        |
| 6  | for the purpose of regulating insurance, except as    |
| 7  | specified in subsection (a).                          |
| 8  | "(c) DEFINITIONS.—For purposes of this section:       |
| 9  | "(1) Federal financial assistance.—The                |
| 10 | term 'Federal financial assistance' means Federal     |
| 11 | payments to cover the cost of health care services or |
| 12 | benefits, or other Federal payments, grants, or loans |
| 13 | to promote or otherwise facilitate health-related ac- |
| 14 | tivities.   |
| 15 | "(2) HEALTH CARE ENTITY.—The term 'health             |
| 16 | care entity' includes—                                |
| 17 | "(A) an individual physician, health care             |
| 18 | assistant, nurse, pharmacist, health researcher,      |
| 19 | or other health care personnel;                       |
| 20 | "(B) a hospital, laboratory, pharmacy,                |
| 21 | health system, or other health care or medical        |
| 22 | research facility or organization (including a        |
| 23 | party to a proposed merger or other collabo-          |
| 24 | rative arrangement relating to health services,       |
| 25 | and an entity resulting therefrom);                   |
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| 1  | "(C) a provider-sponsored organization, an             |
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| 2  | accountable care organization, or a health             |
| 3  | maintenance organization;                              |
| 4  | "(D) a social services provider that pro-              |
| 5  | vides or authorizes referrals for health care          |
| 6  | services;  |
| 7  | "(E) a program of training or education in             |
| 8  | the health professions or medical research, a          |
| 9  | participant in such a program, or any individual       |
| 10 | applying or otherwise aspiring to participate in       |
| 11 | such a program;  |
| 12 | "(F) an issuer of health insurance cov-                |
| 13 | erage or of a health plan;                             |
| 14 | "(G) a health care sharing ministry;                   |
| 15 | "(H) a health insurance plan, including                |
| 16 | group, individual, or student health plans, or a       |
| 17 | sponsor or administrator thereof; or                   |
| 18 | "(I) any other health care organization,               |
| 19 | program, facility, or plan.                            |
| 20 | "(3) STATE OR LOCAL GOVERNMENT.—The                    |
| 21 | term 'State or local government' includes every        |
| 22 | agency and other governmental unit and subdivision     |
| 23 | of a State or local government, if such State or local |
| 24 | government, or any agency or governmental unit or      |

| 1  | subdivision thereof, receives Federal financial assist-   |
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| 2  | ance.".   |
| 3  | SEC. 4. STRENGTHENING ENFORCEMENT OF FEDERAL              |
| 4  | CONSCIENCE LAWS.  |
| 5  | Title II of the Public Health Service Act (42 U.S.C.      |
| 6  | 202 et seq.), as amended by section 3, is further amended |
| 7  | by inserting after section 245A the following:            |
| 8  | "SEC. 245B. ADMINISTRATIVE ENFORCEMENT OF FEDERAL         |
| 9  | CONSCIENCE LAWS.  |
| 10 | "(a) REGULATIONS.—  |
| 11 | ((1) IN GENERAL.—Under this section, the                  |
| 12 | Secretary may issue regulations under any provision       |
| 13 | of law described in paragraph (2).                        |
| 14 | "(2) Provisions of LAW.—The provisions of                 |
| 15 | law described in this paragraph are each of the fol-      |
| 16 | lowing:   |
| 17 | "(A) Sections 245, 245A, $399M(d)$ , and                  |
| 18 | 520E(f) of this Act.                                      |
| 19 | "(B) The Religious Freedom Restoration                    |
| 20 | Act of 1993, with respect to any program or ac-           |
| 21 | tivity funded, administered, or conducted by the          |
| 22 | Department of Health and Human Services.                  |
| 23 | "(C) Any of subsections (b) through (e) of                |
| 24 | section 401 of the Health Programs Extension              |
| 25 | Act of 1973 (commonly known as the 'Church                |

| 1  | Amendments'), only with respect to an objection  |
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| 2  | based on a religious belief or moral conviction. |
| 3  | "(D) Section 507(d) of the Departments of        |
| 4  | Labor, Health and Human Services, and Edu-       |
| 5  | cation, and Related Agencies Appropriations      |
| 6  | Act, 2023 (division H of the Consolidated Ap-    |
| 7  | propriations Act, 2023 (Public Law 117–328))     |
| 8  | (commonly known as the 'Weldon Amendment')       |
| 9  | and any subsequent substantially similar provi-  |
| 10 | sion in an appropriations Act, to the extent ad- |
| 11 | ministered by the Secretary.                     |
| 12 | "(E) Section 209 of the Departments of           |
| 13 | Labor, Health and Human Services, and Edu-       |
| 14 | cation, and Related Agencies Appropriations      |
| 15 | Act, 2023 (division H of the Consolidated Ap-    |
| 16 | propriations Act, 2023 (Public Law 117–328))     |
| 17 | and any subsequent substantially similar provi-  |
| 18 | sion in an appropriations Act, to the extent ad- |
| 19 | ministered by the Secretary.                     |
| 20 | "(F) Clauses (i) and (ii) of paragraph           |
| 21 | (1)(A) of section 1303(b) of the Patient Protec- |
| 22 | tion and Affordable Care Act (only with respect  |
| 23 | to a determination not to provide coverage of    |
| 24 | abortion), and paragraph (4) of such section.    |

| 1  | "(G) Section $1411(b)(5)(A)$ of the Patient       |
|----|---|
| 2  | Protection and Affordable Care Act (other than    |
| 3  | with respect to an exemption as an Indian or a    |
| 4  | hardship exemption) and section                   |
| 5  | 5000A(d)(2)(A) of the Internal Revenue Code       |
| 6  | of 1986.  |
| 7  | "(H) Section 1553 of the Patient Protec-          |
| 8  | tion and Affordable Care Act.                     |
| 9  | "(I) Sections 1122(h), 1162, 1821,                |
| 10 | 1861(e), 1861(y)(1), and 1861(ss) of the Social   |
| 11 | Security Act, and the first paragraph of the      |
| 12 | matter following section 1902(a)(87)(D) of such   |
| 13 | Act, each of such provisions only with respect    |
| 14 | to protections for religious nonmedical health    |
| 15 | care institutions.                                |
| 16 | "(J) Sections $1852(j)(3)(B)$ , $1866(f)(4)$ ,    |
| 17 | 1902(w)(3), 1902(w)(5), 1907,                     |
| 18 | 1928(c)(2)(B)(ii) (with respect to a religious or |
| 19 | other exemption), $1932(b)(3)(B)$ , and $2012(b)$ |
| 20 | of such Act.                                      |
| 21 | "(K) Section 4206(c) of the Omnibus               |
| 22 | Budget Reconciliation Act of 1990.                |
| 23 | "(L) Section 7 of the Assisted Suicide            |
| 24 | Funding Restriction Act of 1997.                  |
|    |   |

| 1  | "(M) Section 113(a) of the Child Abuse            |
|----|---|
| 2  | Prevention and Treatment Act.                     |
| 3  | "(N) Section 301(d) of the United States          |
| 4  | Leadership Against HIV/AIDS, Tuberculosis,        |
| 5  | and Malaria Act of 2003 to the extent adminis-    |
| 6  | tered by the Secretary.                           |
| 7  | "(O) The third sentence of section                |
| 8  | 20(a)(5) of the Occupational Safety and Health    |
| 9  | Act of 1970.                                      |
| 10 | "(P) Section $104(f)(1)$ of the Foreign As-       |
| 11 | sistance Act of 1961 (commonly known as the       |
| 12 | 'Helms Amendment'), and any provision of an       |
| 13 | appropriations Act or other Federal law that re-  |
| 14 | states or incorporates by reference the protec-   |
| 15 | tions of such section, to the extent administered |
| 16 | by the Secretary.                                 |
| 17 | "(Q) The ninth proviso under the heading          |
| 18 | 'Global Health Programs' under the heading        |
| 19 | 'Funds Appropriated to the President' under       |
| 20 | title III of the Department of State, Foreign     |
| 21 | Operations, and Related Programs Appropria-       |
| 22 | tions Act, 2023 (division K of the Consolidated   |
| 23 | Appropriations Act, 2023 (Public Law 117–         |
| 24 | 328)) and any subsequent substantially similar    |

| 1  | provision in an appropriations Act to the extent            |
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|    |   |
| 2  | administered by the Secretary.                              |
| 3  | "(R) Any other provision of law protecting                  |
| 4  | the exercise of conscience or religious freedom             |
| 5  | under programs or activities funded, adminis-               |
| 6  | tered, or conducted by the Department of                    |
| 7  | Health and Human Services.                                  |
| 8  | "(b) Office for Civil Rights.—The Secretary                 |
| 9  | shall designate the Director of the Office for Civil Rights |
| 10 | of the Department of Health and Human Services—             |
| 11 | "(1) to receive complaints alleging a violation of          |
| 12 | any provision of law described in subsection $(a)(2)$ ;     |
| 13 | and   |
| 14 | "(2) to promptly investigate such complaints,               |
| 15 | issue findings, and require corrective action in cases      |
| 16 | of such a violation.  |
| 17 | "(c) Enforcement.—  |
| 18 | "(1) IN GENERAL.—The Secretary shall, as                    |
| 19 | permitted under law (including the Constitution of          |
| 20 | the United States), induce compliance of an indi-           |
| 21 | vidual or entity, including a State or local govern-        |
| 22 | ment, failing to comply with any provision of law de-       |
| 23 | scribed in subsection $(a)(2)$ , by terminating, in whole   |
| 24 | or in part, any Federal financial assistance provided       |
| 25 | by the Secretary to such individual or entity.              |
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"(2) REFERRALS.—The Secretary shall, as the 1 2 Secretary determines necessary for inducing compli-3 ance with a provision described in paragraph (1), 4 refer a violation of such a provision to the Attorney 5 General for a civil action in accordance with section 6 245C. 7 "SEC. 245C. CIVIL ACTION FOR VIOLATIONS OF FEDERAL 8 **CONSCIENCE LAWS.** 9 "(a) IN GENERAL.—A qualified party may, in a civil 10 action, obtain relief described in subsection (e) with re-11 spect to a designated violation. 12 "(b) DEFINITIONS.—For purposes of this section: 13 "(1) DESIGNATED VIOLATION.—The term 'des-14 ignated violation' means an actual or threatened vio-15 lation of any provision of law described in section 16 245B(a)(2). 17 "(2) QUALIFIED PARTY.—The term 'qualified 18 party' means— 19 "(A) the Attorney General; or "(B) any individual or entity adversely af-20 21 fected by the designated violation without re-22 gard to whether such individual or entity is a 23 health care entity as defined in section 245A(c). "(c) Administrative Remedies Not Required.— 24 25 An action under this section may be commenced, and relief

may be granted, without regard to whether the party com mencing the action has sought or exhausted any available
 administrative remedies.

4 "(d) DEFENDANTS IN ACTIONS UNDER THIS SEC5 TION MAY INCLUDE GOVERNMENTAL ENTITIES AS WELL
6 AS OTHERS.—

"(1) IN GENERAL.—An action under this section may be maintained against any individual or entity receiving Federal financial assistance (as defined
in section 245A(c)), including a State governmental
entity. Relief in an action under this section may include money damages even if the defendant is a governmental entity.

14 "(2) DEFINITION.—For the purposes of this
15 subsection, the term 'State governmental entity'
16 means a State, a local government within a State,
17 and any agency or other governmental unit or sub18 division of a State, or of such a local government.
19 "(e) NATURE OF RELIEF.—In an action under this
20 section, the court shall grant—

"(1) all appropriate relief, including injunctive
relief, declaratory relief, and compensatory damages
to prevent the occurrence, continuance, or repetition
of the designated violation and to compensate for
losses resulting from the designated violation; and

"(2) to a prevailing plaintiff, reasonable attor neys' fees and litigation costs.".

#### 3 SEC. 5. SEVERABILITY.

4 If any provision of this Act or an amendment made 5 by this Act, or the application of such a provision or amendment to any individual, entity, government, or cir-6 7 cumstance, is held to be unconstitutional, the remainder of this Act and the amendments made by this Act, and 8 9 the application of such provision or amendment to any other individual, entity, government, or circumstance, 10 shall not be affected. 11